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OUR MISSION

The mission of First Coast No More Homeless Pets is to make veterinary care affordable and accessible to all as we save lives by keeping dogs and cats in homes and out of shelters, provide low cost spay/neuter services with emphasis on feral/community cats, and deliver a broad range of related programs and services.

WHO WE ARE

First Coast No More Homeless Pets offers affordable, accessible veterinary care at our regional safety-net hospital on Jacksonville's westside and our spay/neuter clinic on the city's northside. We treated and healed more than 91,000 animals from across northeast Florida and southeast Georgia this year. Our nationally recognized spay/neuter clinic and wide range of additional programs and services are the foundation of our unique model that effectively decreases the number of pets entering shelters and increases the number of pets moving to homes from shelters.

We believe all our neighbors should have access to care for their pets with prices and payment plans that fit their needs. In keeping with our values, we have charitable programs to help people afford critical care, spay or neuter surgery, and food for their pets at our pet food bank.



LETTER FROM OUR CEO

Dear Friends and Supporters,

We hope you will enjoy seeing the work you helped make possible highlighted in the pages ahead. Your support of First Coast No More Homeless Pets this year made it possible. We are proud that tens of thousands of our neighbors turned to our team to receive affordable veterinary care, spay and neuter their pets, and gain support from our community programs ranging from charitable care to our Pet Food Bank.

This has been a year of change, reinvention, and most importantly, service to our community. As we have grown, we have faced new challenges and new opportunities. With the support of a passionate and committed volunteer Board of Directors, this year we took a hard look at all the great things our team does, and quite frankly, some of the key things that needed to be addressed for us to move forward as a mature, stable and sustainable non-profit enterprise.

With the support of volunteer consultants, experts in their fields, and our leadership team, we realized we are extraordinary providers of medical care and services, but we needed to develop new ways to track, measure and evaluate all our operating systems to make sure that we remain a worthwhile investment for each of your charitable dollars.

We have implemented a series of key performance measurements that form the basis for our budget and our operating plan in the year ahead. Our finance committee – all professionals in the field – and our Board of Directors continue

to work as committed volunteer partners to make sure we make the best business and service decisions we can on your behalf.

FCNMHP is a positive, collegial and collaborative volunteer-driven environment where you can trust that we all share one common goal: decrease the number of dogs and cats entering shelters. We do this by providing affordable, accessible veterinary care to all who call upon us and reducing dog and cat overpopulation by operating one of the nation's largest spay/neuter clinics.

Thank you for your support and trust, and I hope you will come visit us so we can share your First Coast No More Homeless Pets story and experiences.

Sincerely,

Rob Levine Chief Executive Officer



Zeke, a deaf dog who was the last to leave the Mega Pet Adoption event two years ago, is now living a happy life with the Levines, once again a healthy weight, a veteran of several successful surgeries, and able to understand sign language commands. Rob will tell you Zeke is the best dog on earth.

WHAT OUR COMMUNITY IS SAYING



Best Veterinary Practice

First Coast No More Homeless Pets is proud to be named Best Veterinary Practice in this year's Bold City Best.



Neighborhood Favorite

Only one percent of all businesses are voted as a Nextdoor Neighborhood Favorite, and First Coast No More Homeless Pets is proud to be one of them!



Best Nonprofit

First Coast No More Homeless Pets is proud to be named Best Nonprofit in this year's Folio 500 Best of Jax Awards.

Our holistic approach to animal welfare across our region has become a national model. But for us, the only thing that matters is that every dog and cat, and the people they love, get the care and support they need.

91,071 CLIENTS SERVED

Hospital 69,627

21,444 Spay/Neuter Surgeries

Charitable Care 10,342



SAVING BATMAN: STEPHANIE'S STORY

Client Name: <u>Stephunie</u> Pets Name: <u>Butmun</u> **Angel Fund Bio** How long has your pet been with you? his whole **Treating Staff Members:** Medical Situation: Blocked cut Can you please provide a little bit of information concerning your bond with your pet? Three years ago, I lost a child Of course nothing can replace my child, but Butman led me through it all. In my darkest moments, he was always just a purr away. This cut is what I held on

to during that loss. Fast-forward two years, and I have a

2019. It has been a very rough five years. Without

Batman, I don't know what I would have done.

I can't even explain my appreciation

I love this cut so much.

to everyone who helped m

and Batman

1-year-old who had her second open heart surgery on Mov. 12,

Stephanie had been facing challenges few of us could imagine. From the loss of a child to mounting medical costs for her second child, she was overwhelmed when her trusted companion through it all, Batman the cat, became ill. She knew he needed treatment but simply didn't have the funds That is what our Angel Fund is for. Your gifts makes charitable care possible for pets, and the people they love, in times of crisis. Our safety net is there because of you! Stephanie, Batman and so many more thank you.

OUR SERVICES

At the heart of everything we do here at First Coast No More Homeless Pets is our team of 110 paid staff, including 18 veterinarians, some 50 vet techs, and hundreds of volunteers who help keep our veterinary hospitals running seven days a week.

- We perform up to 25,000 spay/neuter surgeries every year at our 10,000 square foot Norwood Avenue Clinic, which also serves a large community with full-service veterinary care.
- Our Cassat Avenue Hospital is recognized as one of the largest non-profit safety-net veterinary hospitals in the Southeast United States.

2019 SURGERY NUMBERS



426Dental Procedures



333 *Mass Removals*



92 *Lifesaving Exploratory Surgeries*



21,444 *Spay/neuter surgeries*



OUR PROGRAMS

Many of our clients, our neighbors, cannot afford traditional veterinary services. With your support, they can avoid the most heartbreaking of choices ranging from animal abandonment to economic euthanasia. FCNMHP helps keep pets in homes with their families by ensuring all of our neighbors can afford to spay/neuter their pets and receive the medical care their pets need.



SPAY/NEUTER PROGRAMS

We provide free targeted spay/neuter surgeries for dogs and cats most at risk of entering the shelter: those owned by low-income community members.



FERAL FREEDOM

Feral Freedom is a Trap-Neuter-Return (TNR) program for community cats who live outside and don't belong to anybody. TNR is the most effective method for controlling feral cat population growth.



PET FOOD BANK

Some neighbors can scarcely afford to feed themselves, let alone their beloved pets. Thanks to this volunteer-driven program, we make it easier for people to keep pets in homes and out of shelters.

PET FOOD BANK

In 2010, First Coast No More Homeless Pets launched the Pet Food Bank as a way to keep pets in homes with their families and out of shelters. Since its first year, we have been able to offer more than 2 million pounds of pet food to qualified, low-income families.

First Coast No More Homeless Pets' Jacksonville Pet Food Bank provides a six-week supply of cat or dog food to households nine times per year.

SPECIAL THANKS TO OUR PARTNERS:









Our local















FERAL FREEDOM

The Feral Freedom program, introduced in 2008, was the first public-private collaboration to save feral, stray, and community cats that entered Jacksonville city shelters. To date, the Feral Freedom program has saved the lives of more than 32,000 cats and has a significant impact on quality of life issues across the City of Jacksonville. By working with community leaders, inspiring volunteer trappers and sharing best practices across our region, FCNMHP continues its focus on community cat programs to reduce the number of cats entering shelters and to increase the number of successful outcomes for cats and kittens across our neighborhoods.

WHAT OUR CLIENTS ARE SAYING

We have participated in the trapneuter-release program in our local community for years. In each case, we have been treated well by your employees/ volunteers and made welcome ... your program is needed more than ever...

Keep up the good work.

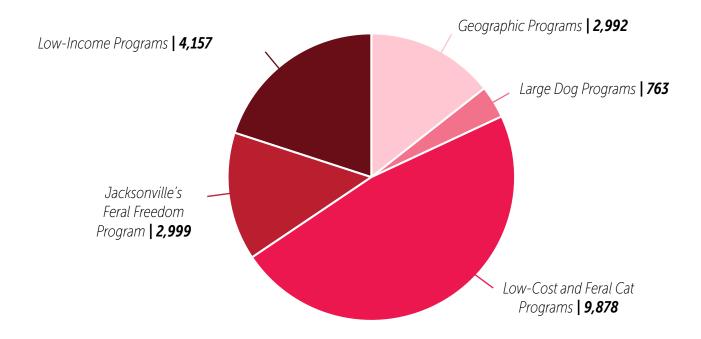
- John Email | September 24, 2019

7,846 Cats helped last year through the Feral Freedom Program



SPAY AND NEUTER PROGRAMS

There is no single solution to homelessness for dogs and cats. We are proud that at FCNMHP we have stayed true to our mission to end the killing of dogs and cats in shelters over the past 17 years even as we have worked to meet the evolving needs of our community and the ever changing challenges of our mission. As you can see below, our team touches many elements of the animal welfare spectrum as we help save animal lives, support our neighbors in need and help keep animals in homes and out of shelters.



Guide to our services:

Feral Freedom: Trap-Neuter-Return program covering cats in Duval County to humanely and effectively manage feral and free-roaming cat populations

Low-income programs: spay and neuter programs focused on serving cats and dogs in low-income families

Large Dog program: targeted spay-and-neuter program focused on at-risk large breed dogs

Geographic programs: spay-and-neuter programs targeted by zip codes

CHARITABLE CARE

One of our core commitments is to never turn away a critically ill pet for financial reasons. Our hospital and clinic are located in low-income areas of Jacksonville. Even with our low-cost, high-volume model and our full range of accessible payment plans, some clients simply cannot afford to pay for care. All too often in traditional veterinary practices, economic euthanasia is the only option; we will not allow that to happen.



Dakota | February 2019



Oliver | May 2019



Chino | March 2019

SAVING LIVES WITH THE ANGEL FUND AND OTHER CHARITABLE FUNDS

Our charitable care is made possible by the support of our donors.

This year, 260 lives were saved. Each case must be reviewed for both medical and financial need – and with increasing capacity and awareness at the hospital, we expect that number to grow in the years ahead.

VOLUNTEERS MAKING A DIFFERENCE

Volunteers at First Coast No More Homeless Pets are vital to our organization. With their help, we are able to provide continued care, love, and support to our four-legged friends across our region.

WHAT OUR VOLUNTEERS ARE SAYING

66 We're thankful to be able to provide pet food for those less fortunate and who need help, knowing pets are family too.

It means we know the pets are not going hungry and their families don't have to stress about it.

> - Mike Lubecke Volunteer

66 I like volunteering at First Coast No More Homeless Pets because they are flexible and accepting. I feel comfortable here, and I know I am making a difference

> - Ifoluwapo Olayemi US Navy, NAS JAX Volunteer

VOLUNTEER SERVICE DELIVERY **NUMBERS**

13,645 Volunteer

Hours

219,247 Pounds of Pet Food

Distributed by Volunteers



OUR VOLUNTEERS IN ACTION















MEGA PET ADOPTION

First Coast No More Homeless Pets is proud to host our Mega Pet Adoption events. These large-scale adoption events have provided forever homes for more than 18,000 dogs and cats since 2012. The Mega Pet Adoption event features hundreds of dogs and cats from over a dozen different agencies, rescues and shelters from across the region.

With the support of the Petco Foundation and BOBS From Skechers, Mega Pet Adoption Events introduce an easy and welcoming open adoption process.



OWEN

Owen was adopted by this wonderful family at the Fall 2019 Mega Pet Adoption event! Owen was excited to head home with a few new precious best friends!

JUDIE

The Trenschel family added one more family member to their pack. Thanks to this amazing family for giving Judie a chance to have a family after waiting for so long!











LIVES SAVED.

FAMILIES BUILT.











OUR LEADERS

Our paid and volunteer leadership staff provide direction to our team of professionals, volunteers, and supporters. Together, our leaders make sure the people and pets who count on FCNMHP each and every day enjoy quality care and innovative animal welfare solutions across our region and beyond.

THE BOARD

Martin Rees | Board President and Treasurer Lisa Crowley | Board Vice President Teresa Arnold-Simmons | Board Secretary Emilie Johnson | Past Board President

> Joseph A. Strasser Mary Ashley Rene Kurzius Kelly Overby Lauren Rautenkranz

LEADERSHIP

Rob Levine

Chief Executive Officer

Jennifer Barker

Chief Operating Officer

Dr. Yvonne Kline

Chief Medical Officer

Susan Toffolon

Chief Accounting Officer

THANK YOU, RICK

for your passion, dedication, and vision

Earlier this year, our Founder and CEO Rick DuCharme moved on to help animal welfare organizations across the nation learn from the FCNMHP model.

Board Chair Martin Rees recognized DuCharme for his dedication and commitment to animal welfare and First Coast No More Homeless Pets.



Since Rick founded our organization in 2002, FCNMHP has grown from the vision of one man to end the needless killing of dogs and cats in the City of Jacksonville to a vital regional resource that has saved and cared for hundreds of thousands of animals. Duval County and our entire region have become a national model in animal welfare best practices, thanks to Rick's passion, dedication, and focus on mission.

- Martin Rees, July 2019

MAJOR DONORS

We are so grateful to our **Major Donors**, who are helping to spread our mission far and wide.

OVER \$100,000

Amazon Jax 3/Vendor Return Petco Foundation Joseph A. Strasser

\$50,000-\$99,999

Terry & Sharon Fowler
Jim Moran Foundation

\$10,000-\$49,999

Applaws c/o MPM Products USA, Inc.

Mary & Richard Ashley Banfield Foundation Compass MSP Robert Davis Dogs Trust USA Inc.

Elizabeth Brown Foundation Feeding Northeast Florida Fleming Family Foundation

Carolyn Fogarty Linda Gordon Alan & Pam Green Steve & Jane Horn Kevin Johnson

Barry & Suzanne Kramer Rene' & Lawrence Kurzius Greg & Lesa Mullins

Kelly Overby

Martin & Marian Rees Women's Giving Alliance

Jackie Zehring

\$1,000-\$9,999

A Econo Rooter LLC

ADT Cares

AFTNA Foundation

The Albert E. and Birdie W. Einstein

Fund, Inc. Alley Cat Allies

Amazon Smile Foundation

Anonymous

Teresa Arnold-Simmons Justin & Crystal Ashourian

Christie Atkerson Robert Austin

Bank of America Charitable Foundation Bank of America Employee Giving

Barco Family Foundation Richard & Claudette Barker

Barbara Barrett

BDO

Phyllis Beecroft Benevity

Berman Family Foundation Best Friends Animal Society Better Home Improvement, Inc.

Betty Donahue Trust BISSELL Pet Foundation Boot Rack Saloon Virginia Briggs Janice Burnett CEC NCA

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Lamar & Nancy S. Corley Crete Carrier Corporation Lisa Crowley Susan Curts

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Jon Ebacher & Jill Wannemacher Edith Goode Residuary Trust

Marion Edwards

Emily Vernon Foundation

Paul Ferber

Firehouse Subs Public Safety Foundation
First Coast Apartment Association

Florida Blue Foundation Norman & Patricia Foy Fraternal Order of Police Gate Foundation

Gate River Run Melissa Gayle Jane Gielincki Edward & Lee Graham GreaterGood.org Sheila Grimm Nanci Guest Pat Gurley

Hall-Halliburton Foundation

Mary Hardee Sharon Hart Nancy Herlong

Bill Gussman

Margaret Hall

Lisa Herklotz Kevin Hickey Andrea Hooper Jillian Hubbard Lynn Huber IHeartMedia

Jacksonville Jaguars Foundation

Jacksonville Icemen Jass Enterprises LLC Karl G. Estes Foundation

Bobbie Keelean Edward & Linda Kelly

Jennifer Kile
Patricia Kilgore
Mary Kinsey
Karin Kinzalow
Elizabeth Larey
L. Dee Foundation
Cindy Laurendeau
Rob & Cindy Levine
Bill & Anne Leyden

Steve & Donna H. Magel Sonny & Cheryl Martin MaryEllen Willis Foundation McCormick & Company

McKesson Medical-Surgical

Tammy McKinley Lynda Mixson Janet Montgomery Emily Mooers Lance Mora

Jorge & Marjorie Morales
JP Morgan Chase Foundation

Jeff Mullins
Judith Mullins
Chip & Tina Nichols
Chris & Jean Noe

Nonprofit Center of Northeast Florida, Inc.

Robert & Carolyn Olney Raymond & Lois G. O'Steen

Virma Pendleton Victoria Pennington Petco Store - Atlantic Blvd Petco Store - Marsh Landing Phillips and Tadros, P.A.

Mearl Platt

Publix - Neptune Beach Publix - Roosevelt Publix - San Jose Puff Darlin' Raven Transport Robert & Joan Ray

Dophen & Angela Redden Donald Reid Louisa Reid John Reynolds Cindy Rose

James & Barbara Ross

RTJC Hogan Family Foundation

The Sandra Atlas Bass and Edythe and Sol G.

Atlas Fund, Inc Shirley Seals Susan Seasholtz Sandy Simonson Southeast Bio-Solutions

Stein Mart, Inc. Patricia Stephens

Sandra Suchomski & Laurie Ackerman

Ginger Sumner EJ Taylor Tegna Foundation Mari Terbrueggen Tracy & Noreen Thurson

Thurston Roberts Charitable Foundation

Mary Lee Trayner Triad Financial Services T-Mobile

Turner Pest Control
Tommy Ulman
Ruth Valentine
Johnny VanZant
VOYA Foundation
VyStar Credit Union
WellCare Health Plans
William Yarbrough
Philip and Betsey Walker

Walmart #1083 WalMart #5816 Walmart #5818 Linsay Warren Sue Williams Winn-Dixie Martha Williams Christa Wilson Donald Woods



FIRST COAST FAMILY

Special thanks to our **First Coast Family**, who give each month to help support our life-saving programs.

Cindi Adams Roni Adams

Sharon Joel Albright Margaret & Thomas Allen Ana & John Antunes

Teresa Arnold-Simmons

Thomas Bailey Lia Baker Patricia Baldwin

Rachel Baron Yadira Batlle-Gomez Roberta Beattie Pamela Belmonte Peggy & Bruce Benson

Stephen Berg Tracie Best Margo Bliss Suzanne Bradlev Alison Bremer Christy Brown Joyce Bryan Jane Bryant

Janice Burnett

Rhonda & Wayne Carmichael

John Carter Crvstal Caswell Carol Catlett Candace Chastain Colleen Clements Jennie-Lynn Collins Judith Connare Elizabeth Copley Barbara Cowan Barbara Cox

Frances & Gary Czito Dianne Davis Sharon DeBriere Gina DeGovanni Gale Disney

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Laura & Thomas Hash Louise & James Heffner

Tessa Harvey

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Peggy James Jennifer Johnson **Dewitt Jones**

Judy & Sheldon Kelley

Jennifer Kile Suzanne Kirby Kris Kolbinskie Teresa Kratt Tina Kuhlman Walter Lansford Jean LeDell Janet Leigh Stephanie Leone Jeanne Lightcap Steve Lloyd Maura Lopez Barbara Lorah

Donna & Steve Magel Tiffany Manasco Vicki & Olin Mauldin Laura McAllister Lisa McClain Patricia McClellan Della McCormies Lasonya McDowell Patricia McGee

Deborah McMillan Daniella Medina Jasper Miller Mark Miller

Alexis McMackin

Susan Miller Pamela Moran Lesa & Greg Mullins Clark Newell Charlotte Newman Vicki Newsome Margaret Niswonger

Judy & Kenneth Noon Peggy Paris Jayne Parker Allie Parnell Virma Pendleton John Perritt Rhonda Perry James Polk Reshelle Potter Sharon Pritchard Sheila Reeger Louisa Reid Benjamin Reisiger Lori Rickard Michelle Rickert Susan Robert **Emily Robertson** Flizabeth Roboch Ashleigh Rondon George Rosado Stephanee Rose Judith Rote Tammy Rouse Mary A Rozakis

Denise & James Russell **Kerry Sanders** Margaret Schriefer Julie Sears Virginia Sherrill

Larry Rush

Holly Shock
Patricia Simard
Melanie Simmerman
Andrea Sisneros
Jennifer Smith
Rachel Smith
Chris Smoke
Mary Sowerby
Karen Spiegelberg

Patricia Steinhauser

Natalia Stewart
Julie Stromick
Sandra Suchomski
Ginger Sumner
Mary Sutherland
Rhonda Taylor
Carol & James Tebeau
Michael Thompson
Tracy & Noreen Thurson

Susan Toffolon

Michael Varady
Katy Vega
Susan & Elgin Villaluz
Pamela Ward
Lorrie Washkewicz
Barbara & David Wells
Carol White
Maribeth Whitney

Margaret Tussey

Karen Van Deluyster

Cherie Whyte-Carter Nancy & Kevin Williams Christa Wilson Paige Woodall Donald Woods Brenda Wray Lois Wright Ellen Yordan Anna Young

CIRCLE OF FOREVER FRIENDS

Our **Circle of Forever Friends** is made up of our special friends who want to leave a legacy of their love of animals by including FCNMHP in their estate plans.

Sharon Joel Albright Elaine & Robert Anderson

Barbara Barrett Hunter Barnett

Sharon & Roy Beagle

Phyllis & Jim Beecroft Barbara & Carl Bloesing

Linda Camnetar

Judy Connare Margaret Costa

Arlene Cox

Anne Craig & Richard Pena

Becky Cummins
Janet Dahlseid
Doreice Denson
Twila East
Julian Earl Farris
Debbie & Craig Fields
Becky Filion

Patricia & Norman Foy Heide & Alan Freed Colleen & Donald George

Linda Gordon Sheila Grimm

Linda Gummow & Robert Conger

Barbara Hall Maggie Hand Katherine Hart Lynn Huber

Shirley & Dennis Hunsicker

Jeanene Janes Janice & John Knapik Jolee Land & Todd Nelson

Jolee Land & Todd Elizabeth Larey Julie Lepper Heidi Lokey Barbara Lorah Suzanne Magish Nannette Martin Deinya Mautz Douglas Maxwell

Gloria McClain

Jill Miller

Cheryl Mitchell Barbara Newcomer

Gloria Oehlman Flise Perkins

Louisa Reid

Marian & Martin Rees

Lesley Roberts Linda Rockey

Madelyn Rubin Mary Lou Russell

Susan Seasholtz Christina Swanson

Julia Sweet

Mari Terbrueggen Penelope Thompson

Barbara Unglesbee Venetia & Russ Vaughn

William Videll Kimberly Walker Delores Ward Ruth Weatherford Jan Williams Jackie Zehring

If you have included us in your estate plans, we'd love to include you in our Circle of Forever Friends!

Please contact Barbara Barrett at 904.520.7901 or email her at bbarrett@fcnmhp.org.

OUR HIGHLY TRAINED PROFESSIONALS















COMMITTED TO COMPASSIONATE CARE













OUR PARTNERS

MAKING A DIFFERENCE DOWN THE STREET, ACROSS THE REGION AND BEYOND

No one organization can end the killing of dogs and cats in shelters across the nation but First Coast No More Homeless Pets is proud to work with so many partners to help animals. We work with rescues and shelters across our region and beyond to make sure that every partner has access to low cost spay/neuter surgery, Mega Adoption events to help clear shelters, crucial veterinary services as needed, and so much more.

































OUR BUDGET

The team at FCNMHP takes great pride in our stewardship of the donor dollar and our operating efficiency across our full range of services and programs. As you review our budget numbers, we think you will agree that we work hard to keep costs down as we increase medical care, grow service delivery, and focus on our core mission: to end the killing of dogs and cats in shelters.

YEAR	PROGRAM SERVICES	MANAGEMENT & OVERHEAD	FUNDRAISING	TOTAL EXPENSES
2007-2008	\$811,890	\$40,191	\$85,547	\$937,628
2008-2009	\$1,496,037	\$138,709	\$138,214	\$1,772,960
2009-2010	\$1,732,424	\$161,348	\$140,976	\$2,034,748
2010-2011	\$2,452,242	\$284,765	\$189,754	\$2,926,761
2011-2012	\$3,693,662	\$242,321	\$210,634	\$4,146,617
2012-2013	\$3,581,237	\$405,328	\$196,615	\$4,183,180
2013-2014	\$5,401,934	\$395,015	\$288,030	\$6,084,979
2014-2015	\$5,415,900	\$459,173	\$279,309	\$6,154,382
2015-2016	\$5,856,577	\$532,124	\$271,252	\$6,659,953
2016-2017	\$7,028,033	\$506,370	\$404,039	\$7,938,442
2017-2018	\$7,690,368	\$697,616	\$410,906	\$8,798,890
2018-2019	\$8,034,783	\$672,892	\$507,834	\$9,215,509

