

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047

Open to Public

Department of the Treasury

benefit trust or private foundation)

Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection For the 2012 calendar year, or tax year beginning 2012, and ending October 1 September 30 20 13 D Employer identification number C Name of organization First Coast No More Homeless Pets, Inc. Check If applicable: Doing Business As First Coast No More Homeless Pets, Inc. Address change 01-0709158 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Name change Initial return 6817 Norwood Avenue (904) 425-0005 City, town or post office, state, and ZIP code Terminated $\overline{\mathbf{V}}$ Amended return Jacksonville, FL 32208 G Gross receipts \$ 4.357.188 Application pending F Name and address of principal officer: H(a) Is this a group return for affiliates? ☐ Yes ✓ No Rick DuCharme 6817 Norwood Avenue, Jacksonville, FL 32208 H(b) Are all affiliates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ H(c) Group exemption number ▶ Form of organization: Corporation Trust Association ☐ Other ▶ L Year of formation: M State of legal domicile: FL Part I Summarv Briefly describe the organization's mission or most significant activities: Our Mission is to end the killing of dogs and Activities & Governance Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 11 Number of independent voting members of the governing body (Part VI, line 1b) 4 11 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 1,554,602 1,515,668 Revenue 9 Program service revenue (Part VIII, line 2q) 2,826,081 2,509,076 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 15,439 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 4.063.678 4,357,188 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,818,167 2,038,850 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,328,450 2,144,330 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,146,617 4,183,180 19 Revenue less expenses. Subtract line 18 from line 12 . -82,939 174,008 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 1,786,983 2,465,857 21 Total liabilities (Part X, line 26) . 1,416,483 1,921,349 22 Net assets or fund balances. Subtract line 21 from line 20 544,508 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign gnature of officer Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN **Paid** Check | if self-employed Stephanie L. Hartnett P01601153 Preparer Firm's name ► Hartnett & Associates, CPAs, Firm's EIN ▶ 59-3314116 Use Only Firm's address ▶ 14595 Crystal View Lane, Jacksonville, FL 32250 904-821-9606 May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes
☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	The state of the s	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.45		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	15	-	/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		V
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	1
00	If "Yes," complete Schedule G, Part III	19		1
20 a h	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		1
	. 100 to mile 20a, did the organization attach a copy of its addited financial statements to this return? .	20b	1	1

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<i>y</i>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	10000
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	1	
	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		∀
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
		1 30	1 7	

Form 99			F	age 5
Part				
	Check if Schedule O contains a response to any question in this Part V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		res	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		63	
	reportable gaming (gambling) winnings to prize winners?	1c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
За	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	20		1
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3a 3b	 	V
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	0.0		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country:	\$ 7/A	6	
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c	-	1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	-	✓
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5	1	
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	V
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	+	-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	711		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	13		
	organization, have excess business holdings at any time during the year?	8	-	-
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	1 100000	
a	Initiation fees and capital contributions included on Part VIII, line 12		No.	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	the same and the same state of the same and the paid to other book book			
40-	against amounts due or received from them.)			Des
12a b	(-)(-) (-) (-) (-) (-) (-) (-) (-) (-) (12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			100
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		15 1	
b	the agreemention in lineared to increase the little of the older older of the older older of the older older older of the older older older older older older older older olde			
_	the organization is licensed to issue qualified health plans			
1/1a	100			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	1	<u> </u>

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Part \					
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule				
Section	Check if Schedule O contains a response to any question in this Part VI		•	• •	
	The develoning body and management		Т	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a	11			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	44			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	11 with			
	any other officer, director, trustee, or key employee?		2		1
3	Did the organization delegate control over management duties customarily performed by or under the di	rect			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		√
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		√
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	_	5		√
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or app		-		
	one or more members of the governing body?	. ;	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members and the organization reserved to th				1
8	stockholders, or persons other than the governing body?		7b		
0	Did the organization contemporaneously document the meetings held or written actions undertaken du the year by the following:	ring			
а	The governing body?	LS:	8a	1	
b	Each committee with authority to act on behalf of the governing body?	⊢ ⊢	8b	√	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				
Cooti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		1
Secu	on B. Policies (This Section B requests information about policies not required by the Internal F	tevenue	e Co	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	. [1	I0a	103	√
b	If "Yes," did the organization have written policies and procedures governing the activities of such chap	ters,			<u> </u>
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes		l0b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the following	m? _1	l1a	✓	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13		100		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to confl		12a 12b		V
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")	<u> </u>			
	describe in Schedule O how this was done	· ·	12c		
13	Did the organization have a written whistleblower policy?		13		1
14 15	Did the organization have a written document retention and destruction policy?		14		1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	in?			
а	The organization's CEO, Executive Director, or top management official	-	15a	1	
b	Other officers or key employees of the organization		15b		
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		3.3		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger with a taxable entity during the year?		10-		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		16a	0.75	1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard	d the			
	organization's exempt status with respect to such arrangements?		16b		
	Lint the states with which a copy of this Form 000 is required to be filed by				
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (\$\frac{1}{2}\$)	Section	501/	C)(3)	s only
	available for public inspection. Indicate how you made these available. Check all that apply.	,0000011	501(J/(U)	, orny
	Own website Another's website Upon request Other (explain in Schedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, cor	ıflict of	inte	rest	policy
20	and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and re	- استو	£ ±1-		
_0	organization: ► Rick DuCharme, 6817 Norwood Avenue, Jacksonville, FL 32208 Phone: (904) 425-0005	coras o	n (Ne	,	

om 990 (2012)	Page	7

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Part VII	Compensation of Officers,	Directors,	irustees,	Key Employee:	s, Hignest	Compensated	Employees,	, and
	Independent Contractors				_	•		
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organiz	ation nor any related	dorga	aniza			mpe	nsa	ted any curren	t officer, director	or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related	box,	ot ch unles er and	s pe	tion more rson irecto	than o	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		(W-2/1099-MISC)		organization and related organizations
(1) Debbie Fields President	1.00	1		1				0	o	0
(2) Tom Moilanen	5.00									
Treasurer		✓	-	√			<u> </u>	0	0	0
(3) Kelly Delaney	2.00	1		1						
Secretary (4) Olivia Sayer	2.00	_ <u> </u>	\vdash	V	 		\vdash	0	0	0
Corr. Secretary	2.00	1		1				0	اه	0
(5) Lee Conway	1.00									<u> </u>
Director		✓						0	0	0
(6) Joseph A. Strasser	1.00							ļ		
Director		1	_		_		$oxed{igspace}$	0	0	0
(7) Pat Delaney	1.00	١.								
Director		✓	_	_	-		_	0	0	
(8) Matt McAfee	1.00	١,								
Director	100	√	+	┈	\vdash	-	┼	c	0	C
(9) Michele Mastrean Director	1.00	1								
(10) Justin Ashourian	1.00	 	+	-	+	\vdash	+		0	0
Director	1.00	1					1		0	C
(11) Judy Noon	1.00		+	\vdash	 		\dagger	1	,	
Director		1					1		0	٥
(12) Rick DuCharme	40.00						\top			
Executive Director		1			1	1		103,846.05	s o	
(13) Kelly Farral	40.00				1		T			
Medical Director						1		110,449.84	о	
(14) Gregory A. Wolfe	40.00									
Veterinarian						1		109,806.50	0	(

Part	Section A. Officers, Directors, Trust	ees, Key Ei	mploy	ees			ighes	t C	ompensated E	mployees (conti	nuea)
	(A) Name and title	(B) Average hours per	Average box, unless person is bot					an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	Individua or direct	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)								\vdash			
(23)											
			1		_	-		_			_
(24)											
(25)											
1b c	Sub-total	VII, Section	on A		•	•		* * *	342,102.4		0 0
2	Total number of individuals (including bu reportable compensation from the organ	t not limite									- 1
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, dire									
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	nan \$	150	,00	0?	If "Ye	es,"	complete Sc	hedule J for s	uch
5	Did any person listed on line 1a receive for services rendered to the organization	or accrue o	comp	ensa	atio	n fro	om an	y u	nrelated organ	ization or indivi	dual
Section	on B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization. Re year.										
	(A) Name and business ad	dress							(B) Description of	services	(C) Compensation
								+			
								+			
2	Total number of independent contract received more than \$100,000 of competence.							to	those listed a	bove) who	

Part	VIII	Statement of Revenue			***		Page 9
		Check if Schedule O contains a respon	ise to any duest	on in this Part VII	11		
		enser il concessio e containo a respon	ise to any quest	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1a	Federated campaigns 1a				SA OND SEE	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
fts, . An	C .	Fundraising events 1c	218,925				
	d	Related organizations 1d	79,042				
Sin	e f	Government grants (contributions) All other contributions, gifts, grants,					
utić her	' '	and similar amounts not included above					
Contributions, Gifts, and Other Similar Ar	g		1,217,701				
Cor	h	Total. Add lines 1a-1f	233,957	1 515 660			
			Business Code	1,515,668			
ven	2a	Program service fees		2,826,081	2,826,081		
Re	b			2/020/001	2,020,001		
vice	С						
Ser	d						
Program Service Revenue	е						
rogi	f	All other program service revenue.					
	g	Total. Add lines 2a-2f		2,826,081			
	3	Investment income (including divide and other similar amounts)	nas, interest,				
	4	Income from investment of tax-exempt bor					
	5	Royalties					
= =		(i) Real	(ii) Personal	ALTONOMY TO SOME	Contract Contract		
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	▶				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses .					
	d	Gain or (loss)					
	"	Net gain or (loss)	▶				
enne	8a	Gross income from fundraising events (not including \$					
Other Revenue		of contributions reported on line 1c).					
hei		See Part IV, line 18 a					
ö	i	Less: direct expenses b					
	C	Net income or (loss) from fundraising e Gross income from gaming activities.	events . ►				
	Ja	See Part IV, line 19 a					
	ь	Less: direct expenses b					
		Net income or (loss) from gaming activ	rities ▶				- Carlo La Cilia escala
		Gross sales of inventory, less		SOLVEN DESCRIPTION		A CAP-CETT SE	
		returns and allowances a					
	ь	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inve	ntory				
		Miscellaneous Revenue	Business Code			to a Karana	
	11a						
	b						
	C	All other research					
	d	All other revenue [Total. Add lines 11a-11d		15,439	15,439		
	12	Total revenue. See instructions.		15,439			
				4,357,188	1		1

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com			s must complete colu	ımn (A).
	Check if Schedule O contains a respons				
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	1,873,763	1,690,115	102,785	80,863
9	Other employee benefits				
10	Payroll taxes	165,087	148,687	9,339	7,061
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				<u> </u>
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	113,438	76,870	35,373	1,195
12	Advertising and promotion	412,014	406,405	0	5,609
13	Office expenses	55,930	38,524	16,445	961
14	Information technology	65,970	24,825	37,710	3,435
15	Royalties				
16	Occupancy	122,997	42,576	80,421	0
17	Travel	90,346	90,346	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	9,230	9,230	0	
20	Interest	66,551	0	66,551	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	121,155	104,193	8,481	8,481
23	Insurance	7,104	0	7,104	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	BELLEDING SERVICE			
a	Direct mail	55,430	0	0	55,430
b	Program supplies	912,270	912,270	0	
c	Repairs and maintenance	15,146	9,465	5,681	0
d	Special event expenses	29,628	0	0	29,628
e 05	All other expenses	67,121	27,731	35,438	3,952
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	4,183,180	3,581,237	405,328	196,615
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)		88		

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	243,448	1	833,559
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	84,264	4	131,279
	5	Loans and other receivables from current and former officers, directors,		表言!	
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			
sets	7	Notes and loans receivable, net		6	
Assets	8	Inventories for sale or use		7	
1	9	Prepaid expenses and deferred charges		9	65,868
	10a	Land, buildings, and equipment: cost or	Notice and Section 1	9	3,990
		other basis, Complete Part VI of Schodule D			
	b	Less: accumulated depreciation 10b 478,101	1,457,871	10c	1 420 704
	11	Investments—publicly traded securities	1,457,871	11	1,429,761
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,400		1,400
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,786,983		2,465,857
	17	Accounts payable and accrued expenses	383,110		340,866
	18	Grants payable	000,110	18	340,000
	19	Deferred revenue	195,040	19	775,030
	20	Tax-exempt bond liabilities		20	7,0,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	41
es	22	Loans and other payables to current and former officers, directors,	District of the second	189	
Ħ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	280,621	22	
	23	Secured mortgages and notes payable to unrelated third parties	556,874	23	805,453
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	1,416,483	26	1,921,349
ces	:	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	370,500	27	544,508
Ba	28	Temporarily restricted net assets		28	
pu	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
şţ	30	Capital stock or trust principal, or current funds	100	30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Se	33	Total net assets or fund balances	370,500	33	544,508
_	34	Total liabilities and net assets/fund balances	1,786,983		2,465,857

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			7,188			
2	Total expenses (must equal Part IX, column (A), line 25)	2			3,180			
3								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		37	0,500			
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))	10		54	4,508			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
			The state of the s	Yes	No			
1 Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain i	n					
0-			. 2a		1			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	piled c	or	130				
			3,913					
b	Separate basis Consolidated basis Both consolidated and separate basis							
IJ	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited.		. 2b	1	000000000000000000000000000000000000000			
	separate basis, consolidated basis, or both:	ea on	a					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		130					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	vorcial	nt l	9888				
•	of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	2c	1				
	If the organization changed either its oversight process or selection process during the tax year, ex			V	-			
	Schedule O.	vpiaiii i						
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	in					
	the Single Audit Act and OMB Circular A-133?		· 3a		1			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	erao th		-	V			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b					
				m 99 0	(2012)			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

tions. Inspection

Employer identification number

	ast No More Hom								01-070			
Part			ity Status (All organ						structio	ns.		
			tion because it is: (For									
	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
_	☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
4 [e, city, and state	· · · · · · · · · · · · · · · · · · ·	LIOIT WILLI	a nospite	ii describ	eu III set	Suon 170	(0)(1)(A)(iii). Eintei	uie	
5 [An organizatio	ganization operated for the benefit of a college or university owned or operated by a governmental unit described in on 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8 [A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9	🛮 An organizatio	n that normally	receives: (1) more tha	ın 331/3%	of its su	pport fro	m contril	butions, i	members	hip fees,	and g	ross
	receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its											
			nt income and unrela						n 511 ta:	x) from l	ousine	sses
40 [_	_	fter June 30, 1975. Se					•	41			
10 L	_	-	operated exclusively						-	4		4 41
11 (d operated exclusive licly supported organ									
			describes the type of s								00 00	0.1011
	a 🗌 Type I	b 🗌 Type						Type III–N	_		tegrate	ed
e [By checking th	nis box, I certify	that the organization i		-	-				-	_	
			rs and other than one	e or more	publicly	supporte	ed organi	izations c	lescribed	in section	n 509	(a)(1)
	or section 509											
f	f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box											
g												
			ndirectly controls, eithody of the supported o								Yes	No
	(ii) A family member of a person described in (i) above?											
			a person described in							11g(lii)		L
<u>h</u>			on about the supporte							T		
(i) N	ame of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9	(iv) Is the organization (v) Did you noti in col. (i) listed in your the organization								netary
organization			above or IRC section	governing document?		col. (i) of your support?		(i) organized in the		support		
			(see instructions))	Yes	No	Yes	No	Yes	S.? No	-		
(A)												
(B)												
(C)									!			
(D)												
(E)												
						REPAIR OF			04.05			

Total

Part II

	(Complete only if you checked th Part III. If the organization fails to						alify under	
Section	on A. Public Support	quality unde	or the tests ha	ited below, pi	lease comple	teraitii.)		
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(u) 2000	(2) 2000	(6) 23.13	(4) 23 11	(0) 20 12	(I) I Star	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.	1000	2014/1/7/7					
	on B. Total Support		1					
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc					12		
13	First five years. If the Form 990 is for the							
	organization, check this box and stop he	re					🕨 🗀	
Sect	ion C. Computation of Public Suppo							
14	Public support percentage for 2012 (line		-			14	%	
15	Public support percentage from 2011 Schedule A, Part II, line 14							
16a	box and stop here. The organization qua	alifies as a pul	olicly supported	d organization			▶ 🗆	
b	331/3% support test—2011. If the orga check this box and stop here. The organ				,	e 15 is 33¹/₃% · · · · ·		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
18	Private foundation. If the organization of							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support			, p		-7				
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and membership fees									
	received. (Do not include any "unusual grants.")	1,631,913	2,212,555	2,256,007	4,063,678	4,357,188	14,521,341			
2	Gross receipts from admissions, merchandise				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	sold or services performed, or facilities furnished in any activity that is related to the	1		1						
	organization's tax-exempt purpose									
3	Gross receipts from activities that are not an unrelated trade or business under section 513									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
6	Total. Add lines 1 through 5	1,631,913	2,212,555	2,256,007	4,063,678	4,357,188	14,521,341			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .									
b	Amounts included on lines 2 and 3									
	received from other than disqualified									
	persons that exceed the greater of \$5,000									
	or 1% of the amount on line 13 for the year									
- C	Add lines 7a and 7b			(2004)0000000000000000000000000000000000		Company of the Compan				
0	line 6.)						44 704 044			
Secti	on B. Total Support					hens share 400	14,521,341			
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
9	Amounts from line 6	1,631,913	2,212,555	2,256,007	4,063,678	4,357,188	14,521,341			
10a	Gross income from interest, dividends,				1,000,000	.,,,,,,,,,	* 1,02 1,011			
	payments received on securities loans, rents, royalties and income from similar sources .									
b	Unrelated business taxable income (less		-							
	section 511 taxes) from businesses									
	acquired after June 30, 1975									
C	Add lines 10a and 10b		ļ							
11	Net income from unrelated business									
	activities not included in line 10b, whether or not the business is regularly carried on									
40	Other income. Do not include gain or									
12	loss from the sale of capital assets									
	(Explain in Part IV.)									
13	Total support. (Add lines 9, 10c, 11,									
	and 12.)	1,631,913	2,212,555	2,256,007	4,063,678	4,357,188	14,521,341			
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)									
	organization, check this box and stop he						🕨 🗌			
Sect	ion C. Computation of Public Suppo									
15	Public support percentage for 2012 (line						100 %			
16	Public support percentage from 2011 Schedule A, Part III, line 15									
	ction D. Computation of Investment Income Percentage									
17 18	Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))									
19a	The state of the s									
130	17 is not more than 331/2%, check this box and stop here. The organization qualifies as a publicly supported organization									
b	17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization . S 31/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and									
_	line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
20	Private foundation If the organization of	-	_							